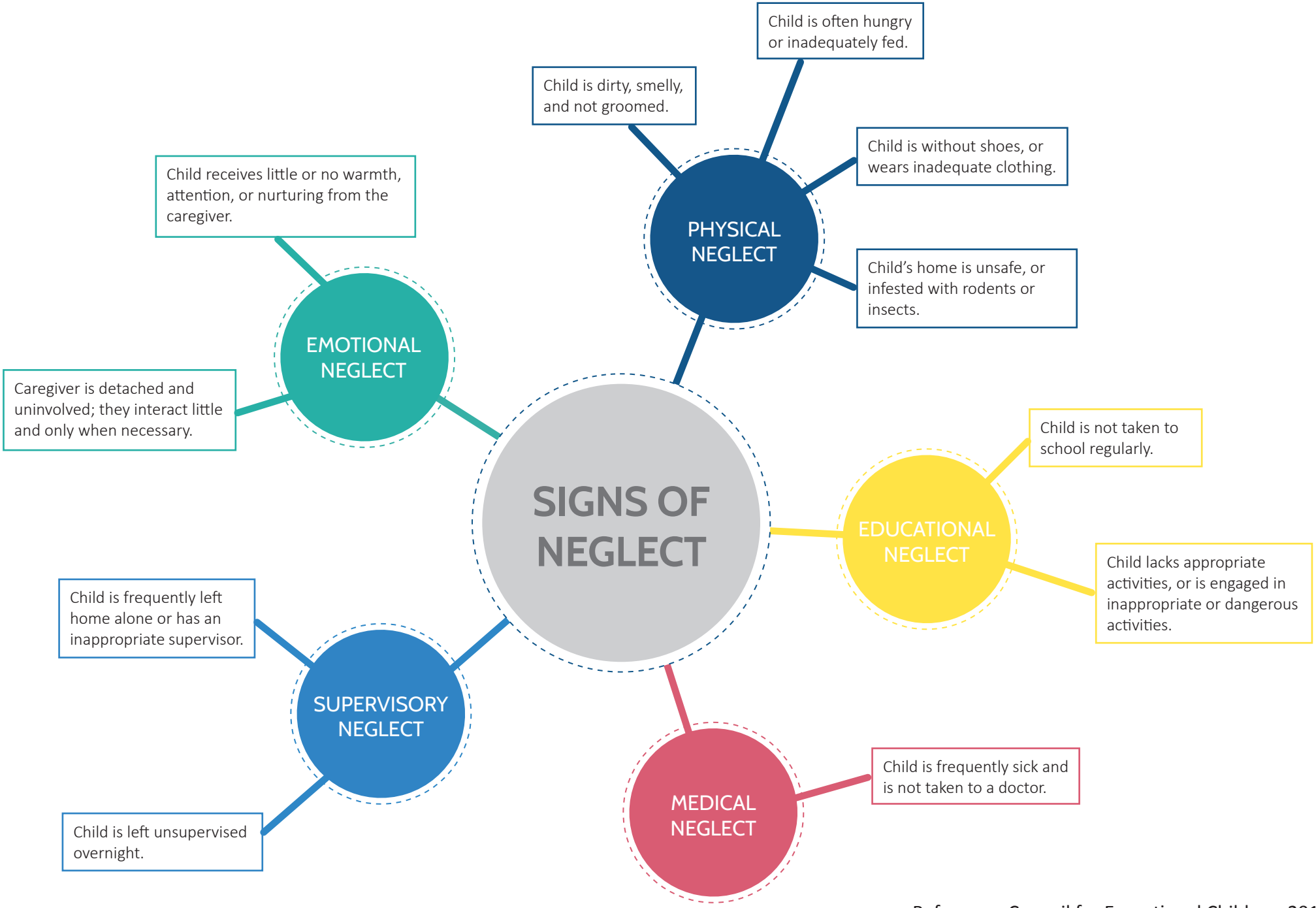

Reference: Council for Exceptional Children, 2015